



1/22

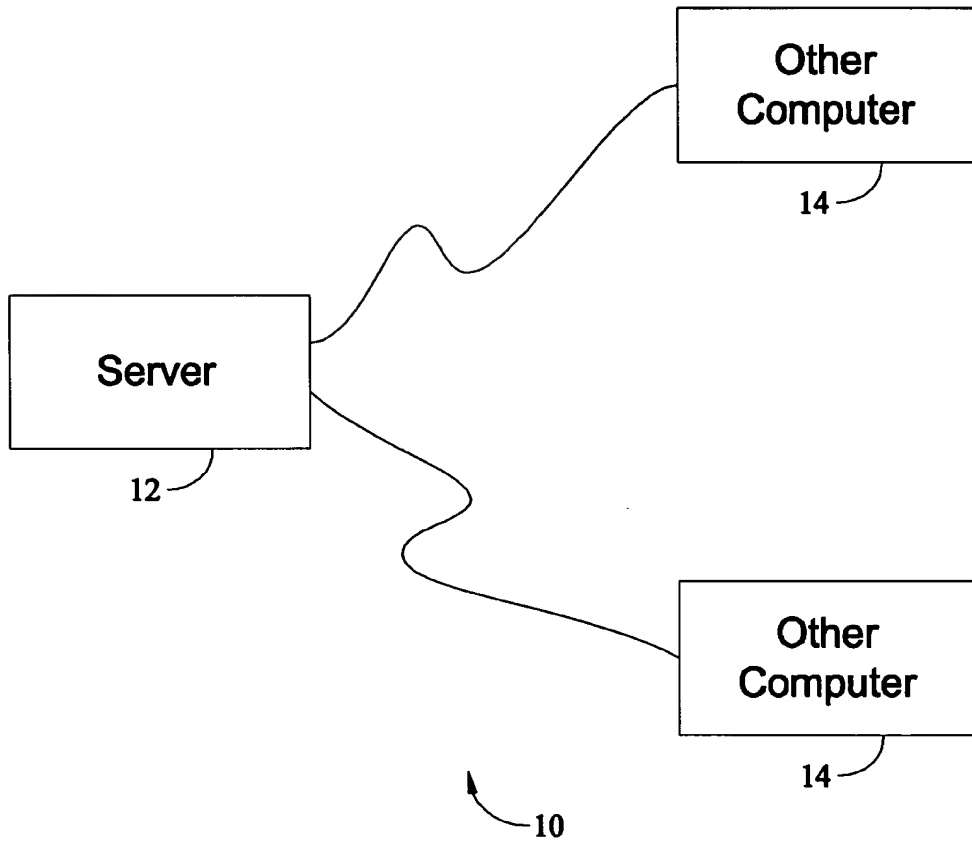


FIG. 1



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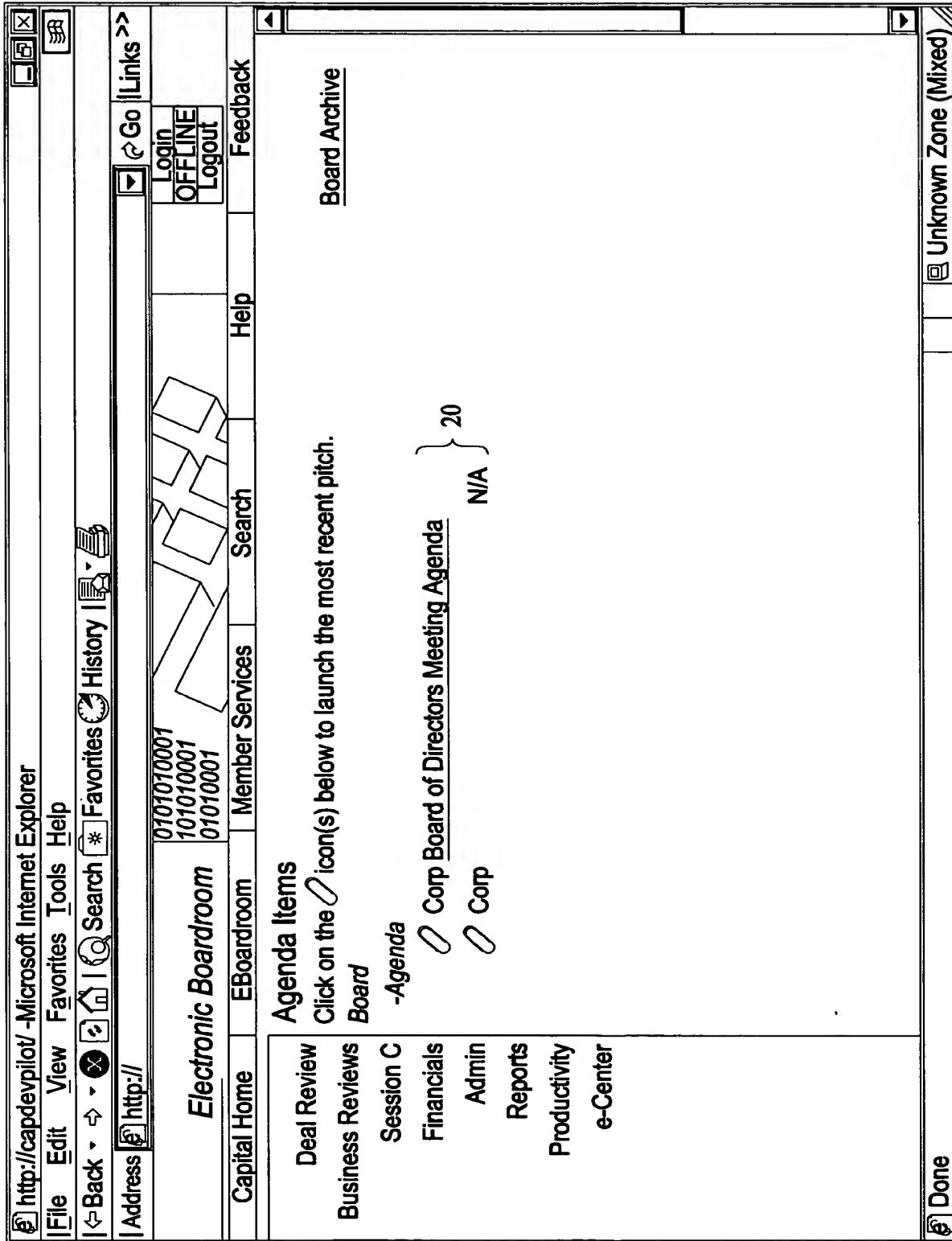


FIG. 2

16

18

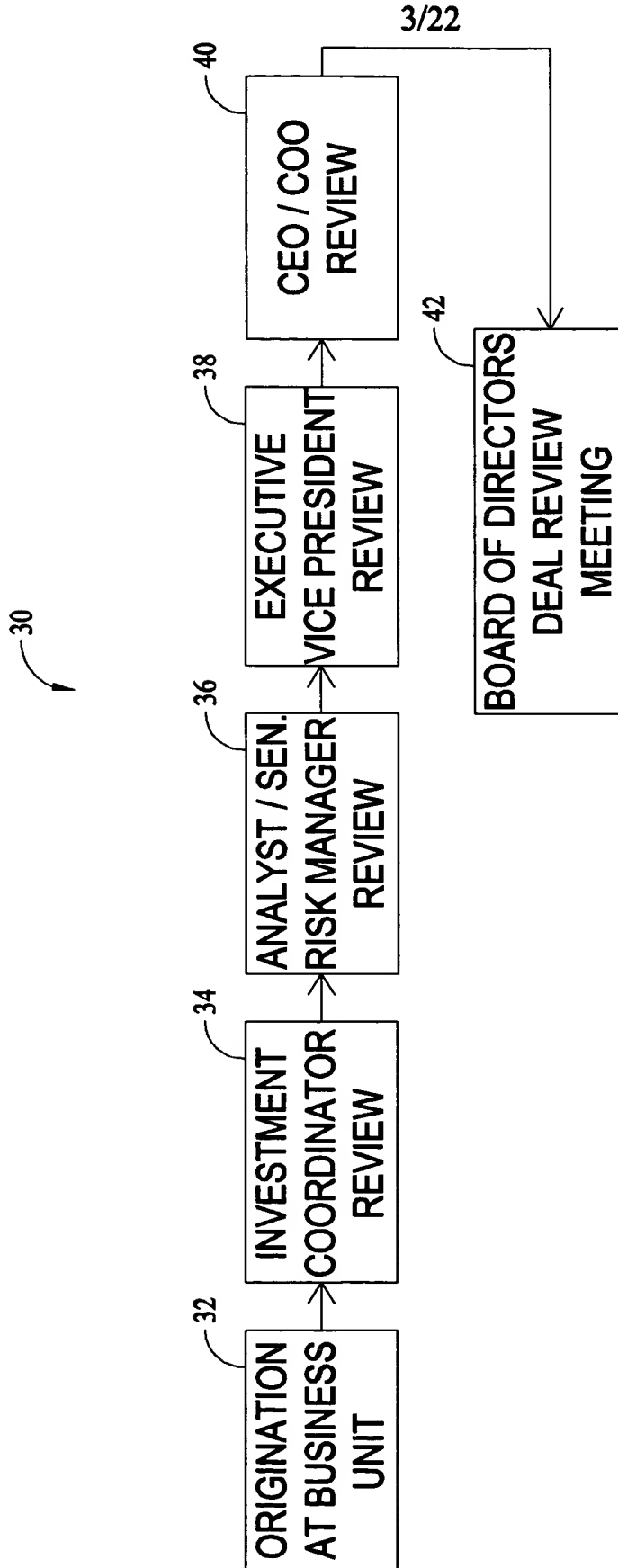


FIG. 3

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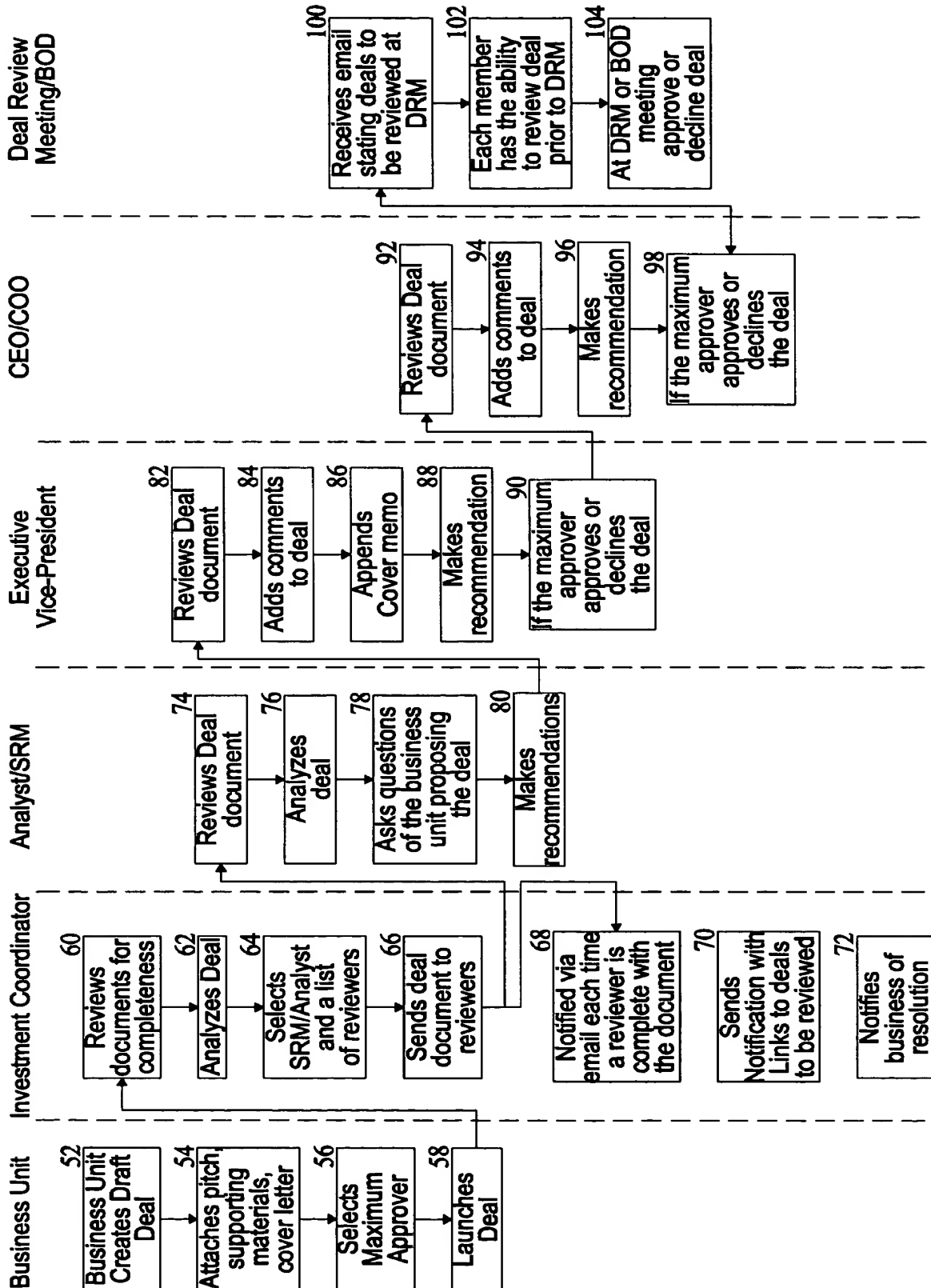


FIG. 4

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http://capdevpilot/ -Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Search \* Favorites History

Address http://

Electronic Boardroom

0101010001  
 101010001  
 01010001

Capital Home EBoardroom Member Services Search Help Feedback

Save Cancel Add Comment Add Pitch Add Backup Add Cover Memo Pitches N/A Cover Memos N/A Backup Material N/A

Investment Coordinator Control Section

All Fields marked with \* are required

Date Received (US EST mm/dd/yy) \* 114 (Click in Field for Calendar Pop-up)

Resolution

Analyst \* 116 (Click in Field for Calendar Pop-up)

Approvers / Reviewers \* 118 Select Approvers/Reviewers

Meeting Review Type \* 120 None

Presenter \* 122

Meeting Review Date (US EST mm/dd/yy) \* 124 (Click in Field for Calendar Pop-up)

Agenda Order # \* 126

Manual Resolution Override \* 128 Draft

General Information

Customer Expectation \* 112 08/02/2000

Unknown Zone (Mixed)

Done

FIG. 5

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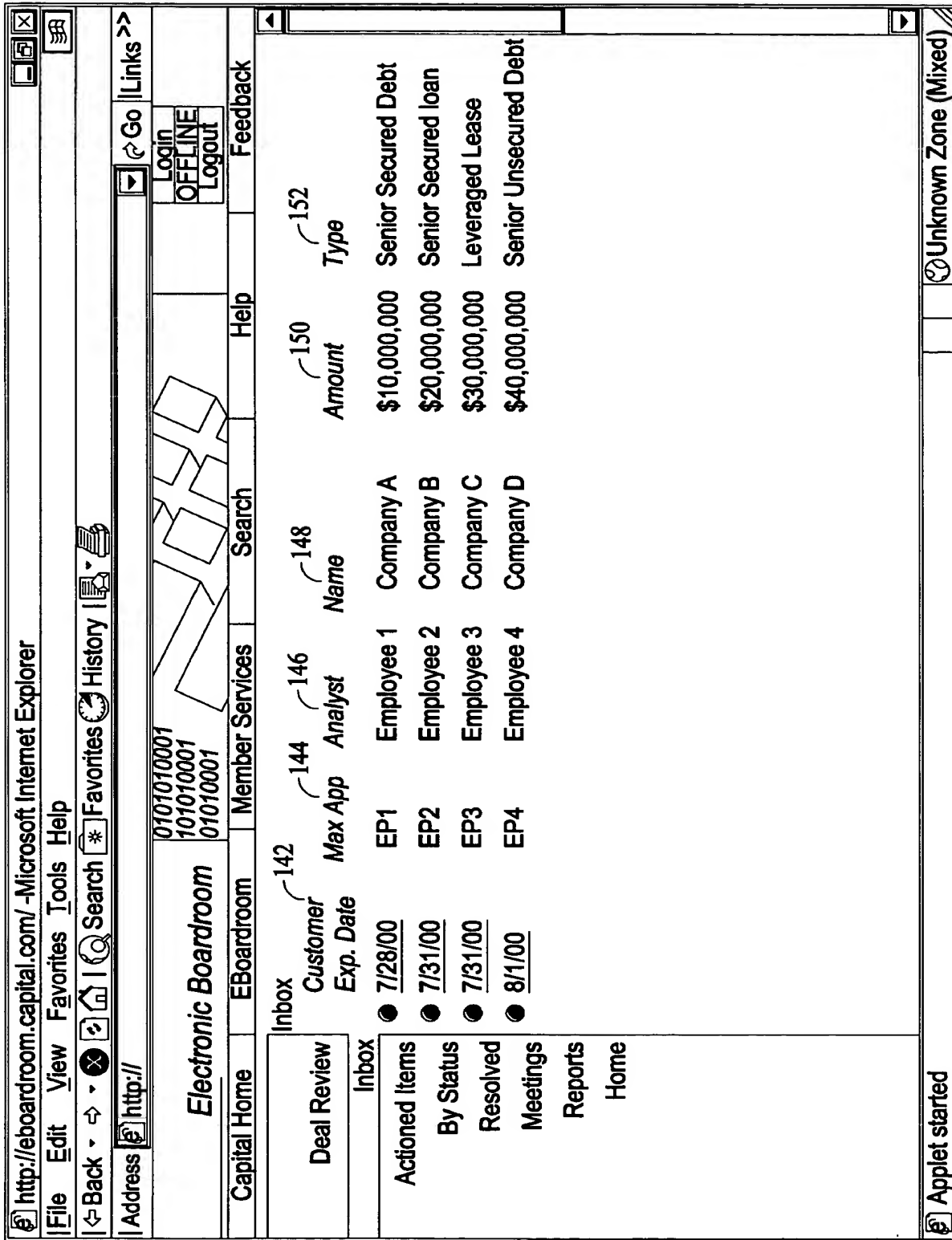


FIG. 6

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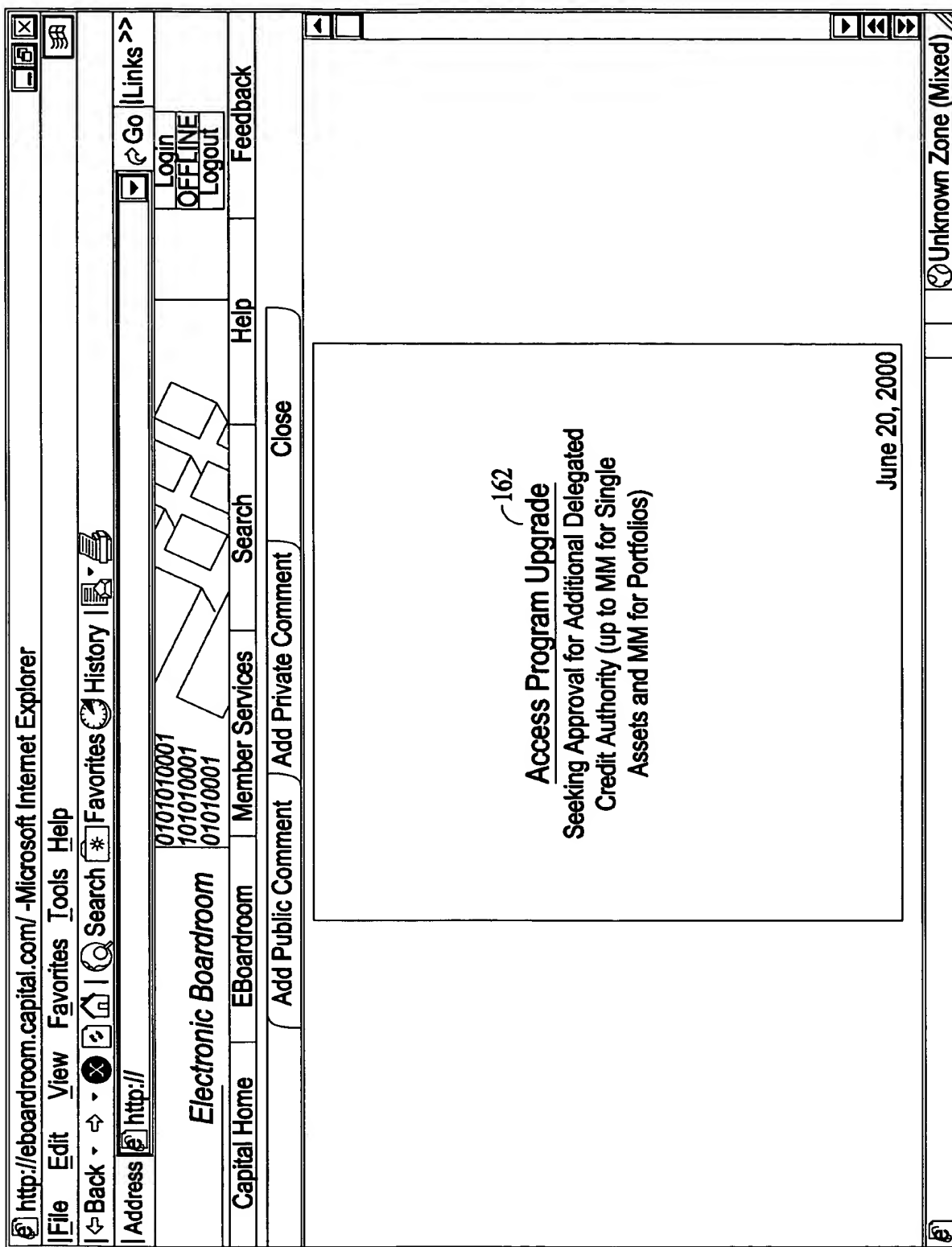


FIG. 7

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http://eboardroom.capital.com/ -Microsoft Internet Explorer

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Back Forward Stop Search \* Favorites History

Address http://

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Electronic Boardroom

0101010001  
101010001  
01010001

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OFFLINE  
Logout

Capital Home EBoardroom Member Services Search Help Feedback

Deal - Access Program Upgrade (Commercial Real Estate) ~ 172

Resolution: In Process ~ 174

Recommendations

Recommendation ~ By Based On Date

No Recommendations 178 180 182 184

Comments

Description ~ 186 By ~ 188 Date ~ 190

Is there a Problem? Employee 1 7/5/00 1:38:13 PM

Access to the deal Employee 2 7/5/00 6:18:37 PM

General Information

Date Entered into Pipeline 06/30/2000 ~ 192

Customer Expectation Date 07/31/2000 ~ 194

Credit Review Point 06/30/2000 ~ 196

CC Business Commercial Real Estate ~ 198

Participating Businesses Commercial Real Estate ~ 198

Business Sponsor Employee 1 ~ 200

Sponsor's E-mail employ@com

Legal Name of Customer Company A ~ 202

Upgrade

Domestic (City)

Domestic (State)

International (Country) US

Risk Information

SIC Code N/A

Unknown Zone (Mixed)

FIG. 8



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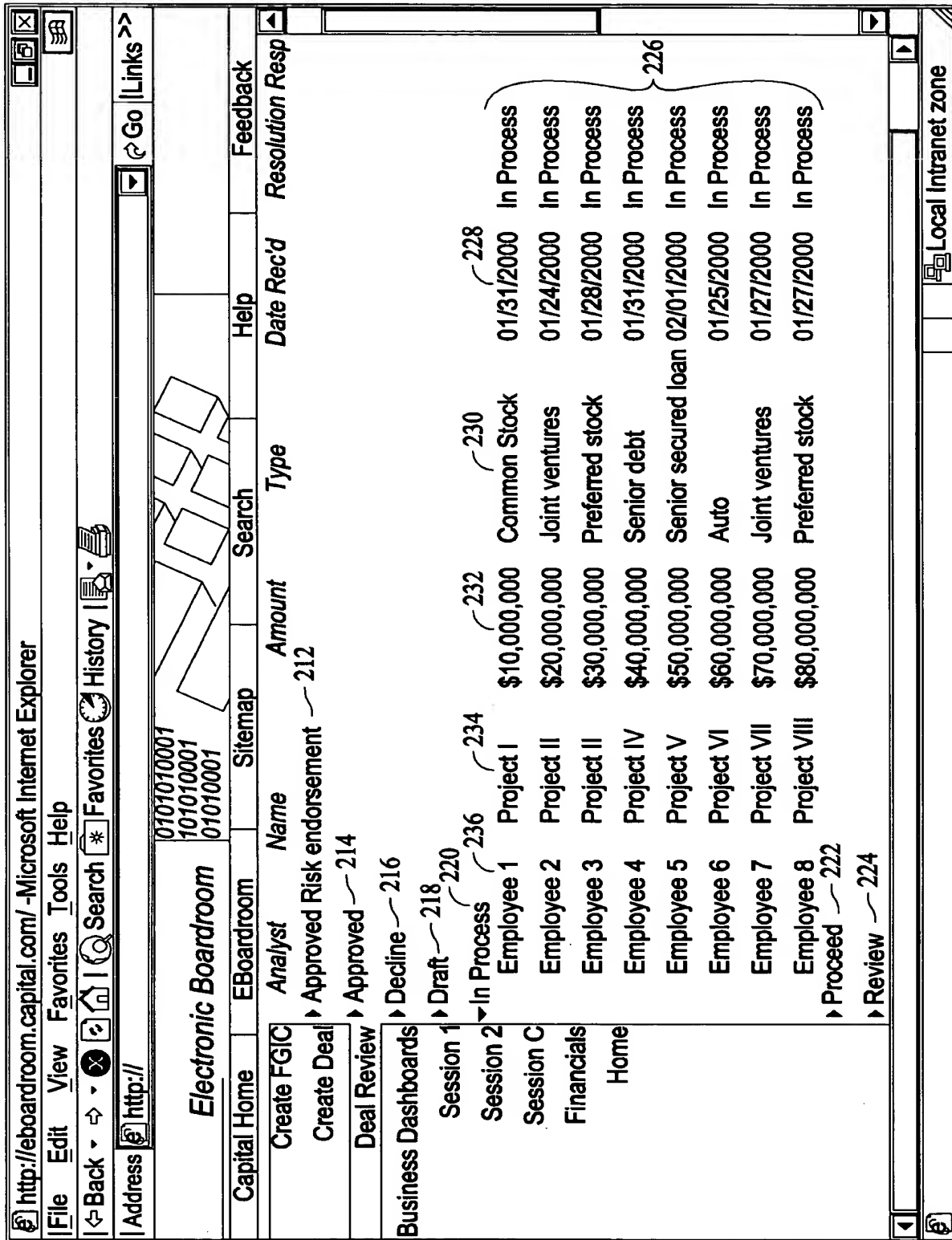


FIG. 9

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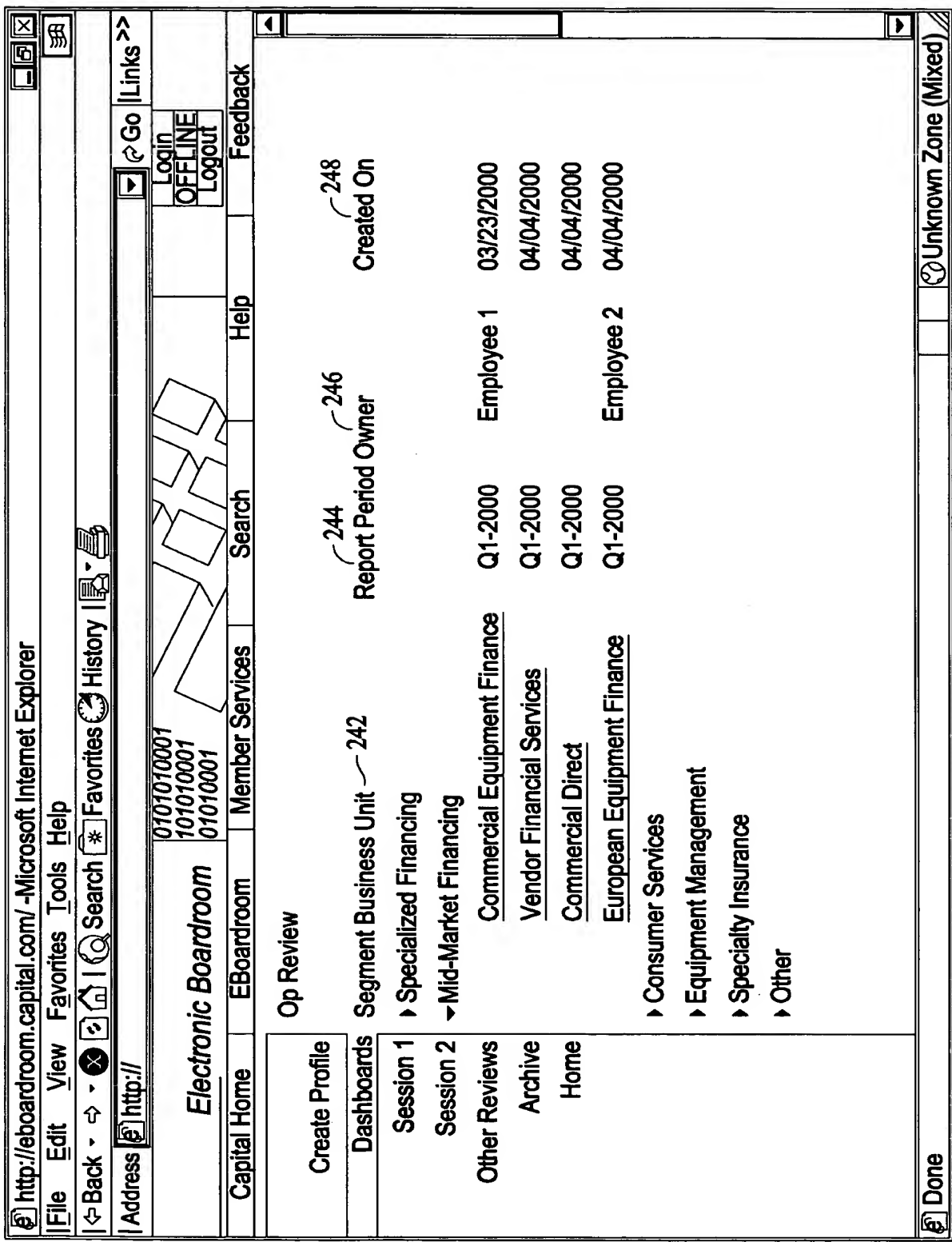


FIG. 10

11/22

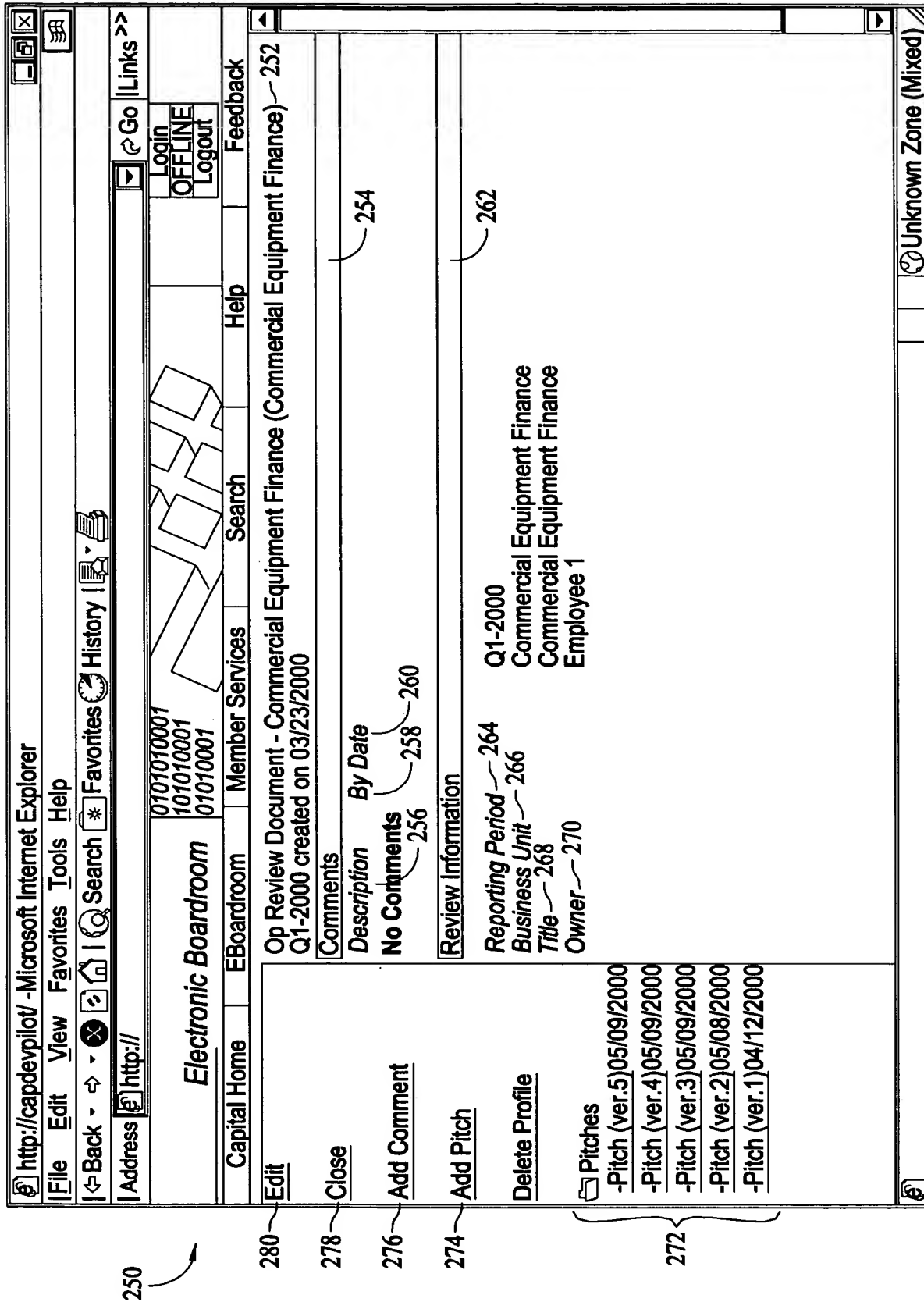


FIG. 11

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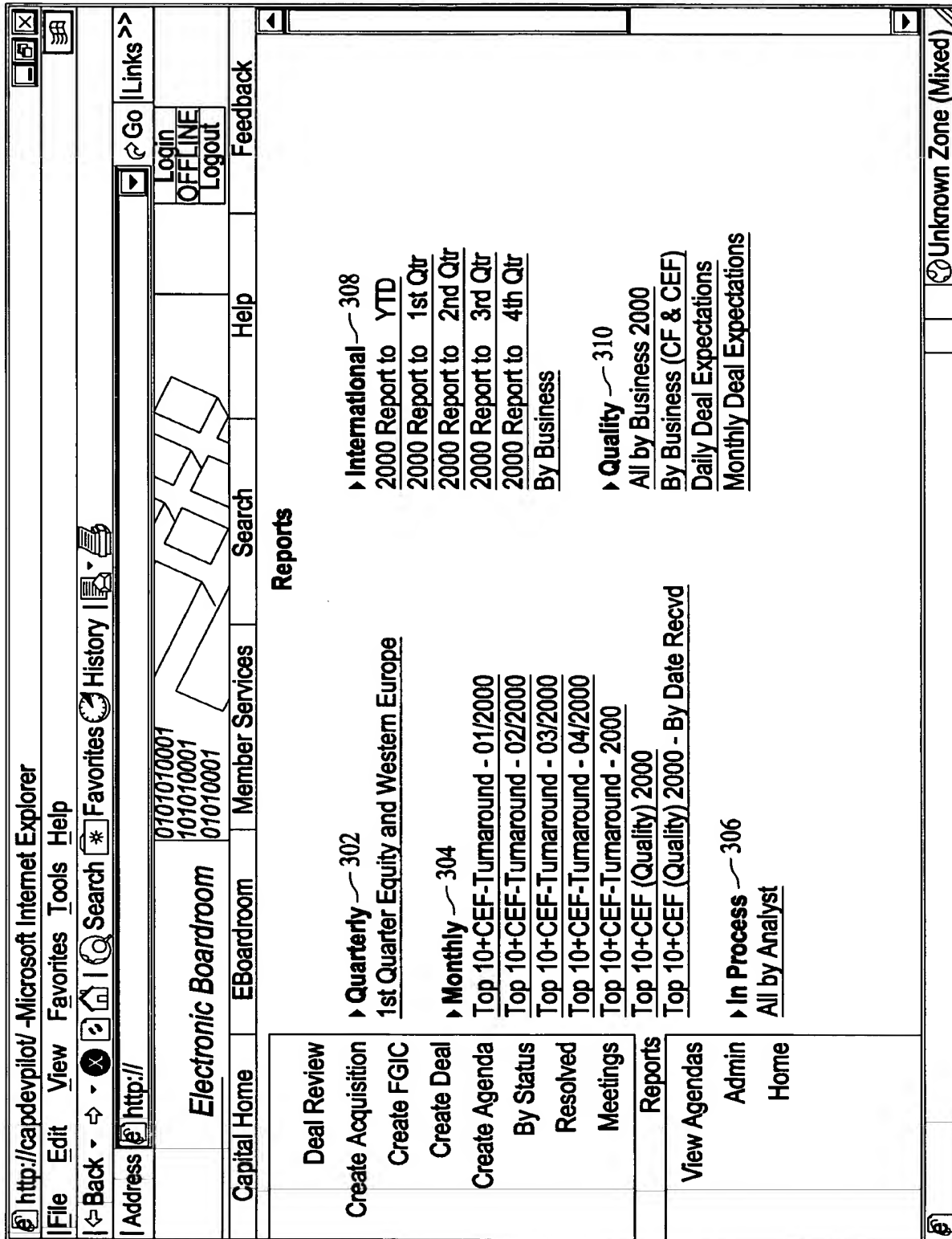


FIG. 12

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http://capdevpilot/-Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Search \* Favorites History

Address http://

Electronic Boardroom

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01010001

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Logout

Go Links >>

| Capital Home   | EBoardroom                 | Member Services | Search       | Help            | Feedback      |
|--|----------------------------|-----------------|--------------|-----------------|---------------|
| 1st Quarter - Equity>(10MM) and Western Europe>(7.5MM) |                            |                 |              |                 |               |
| Deal Review  | Business Max App Analyst   | # Name          | Amount       | Type            | TA            |
| Create Acquisition                                     | Commercial Real Estate     | 5               |              |                 | 0.8           |
| Create FGIC  | European Equipment Finance | 1               |              |                 | 1             |
| Create Deal  | Fleet Services             | 3               |              |                 | 1.33333333333 |
| Create Agenda  | EP1 Employee 1             | Project A       | \$10,000,000 | Operating lease | 4             |
| By Status  | EP2 Employee 2             | Project B       | \$20,000,000 | Operating lease | 0             |
| Resolved   | EP3 Employee 3             | Project C       | \$30,000,000 | Operating lease | 0             |
| Meetings   |                            |                 |              |                 |               |
| Reports  |                            |                 |              |                 |               |
| View Agendas   | Capital Aviation Services  | 5               |              |                 | 2.4           |
| Admin  | Capital India              | 1               |              |                 | 1             |
| Home   | Equity                     | 1               |              |                 | 1             |
|  | Global Consumer Finance    | 5               |              |                 | 4.6           |
|  | Structured Finance Group   | 4               |              |                 | 6.5           |

Unknown Zone (Mixed)

FIG. 13

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http://capdevpilot/-Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Search \* Favorites History

Address http://

Electronic Boardroom

0101010001  
101010001  
01010001

Capital Home EBoardroom Member Services Search Help Feedback

Deal - 1 (Fleet Services) - 342

\$10,000,000.00 - 6.0 Limit Review

Resolution: Approved

Recommendations

Recommendation By Based On Date 344

No Recommendations

Comments

Description By Date

Received File Employee 1 01/05/00 3:30:40 PM 346

Approved 01/04/00 Employee 1 01/05/00 4:30:10 PM

Investment Coordinator Control Section

Date Received 02/17/2000 348

Resolution Approved

Analyst Employee 1

Approvers / Reviewers Employee 1/Employee 2

E-mail Approvers

One2One pp(ver.1)02/18

Cover Memos

Cover Memo(ver.1)02/18

Unknown Zone (Mixed)

350 Edit

352 Close

354 Add Comment

356 Add Pitch

358 Add Backup

360 Add Cover Memo

362 Delete Deal

364 Purge Document

366 Archive Deal

368 Pitches

370 Cover Memos

FIG. 14

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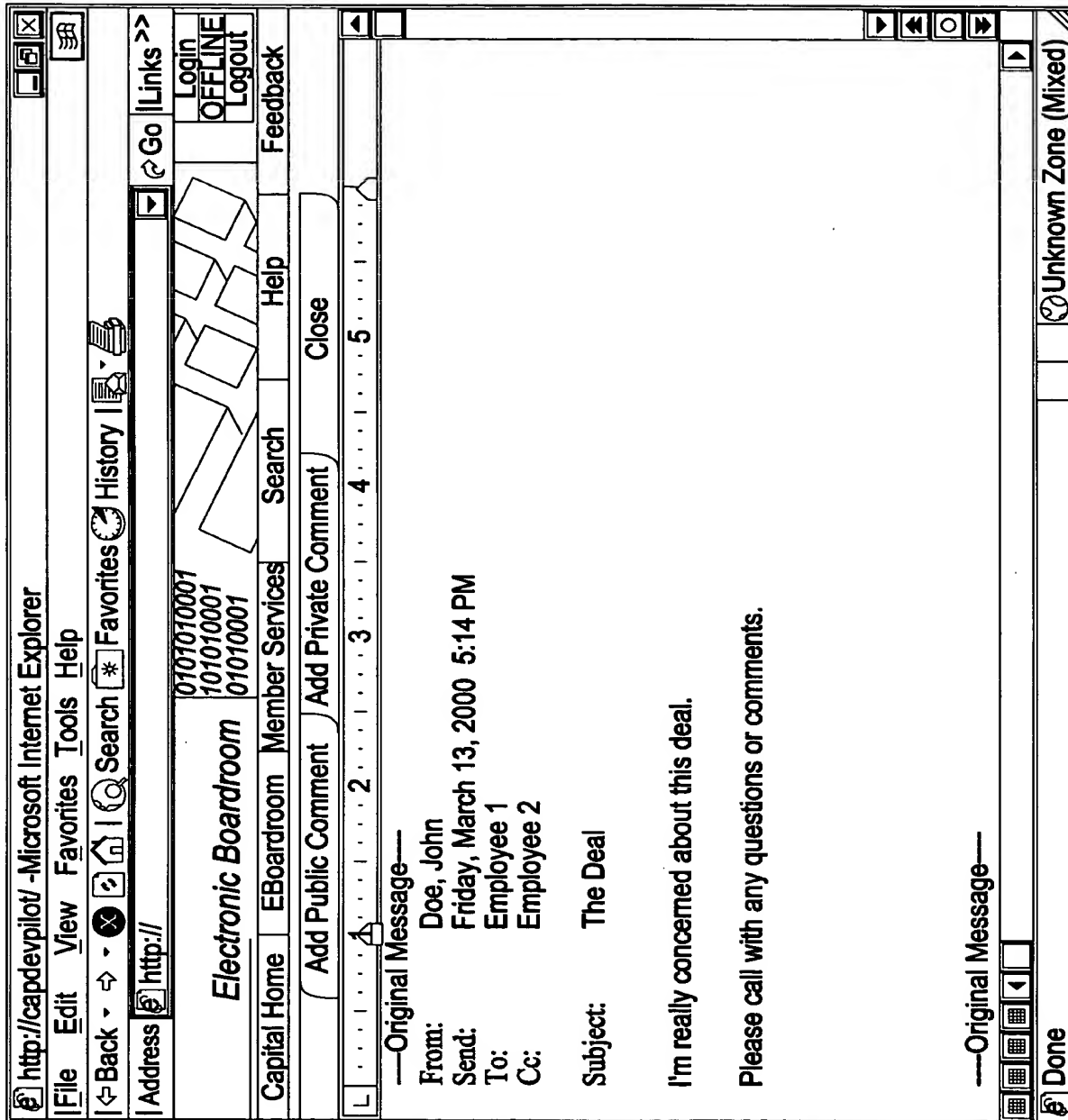


FIG. 15

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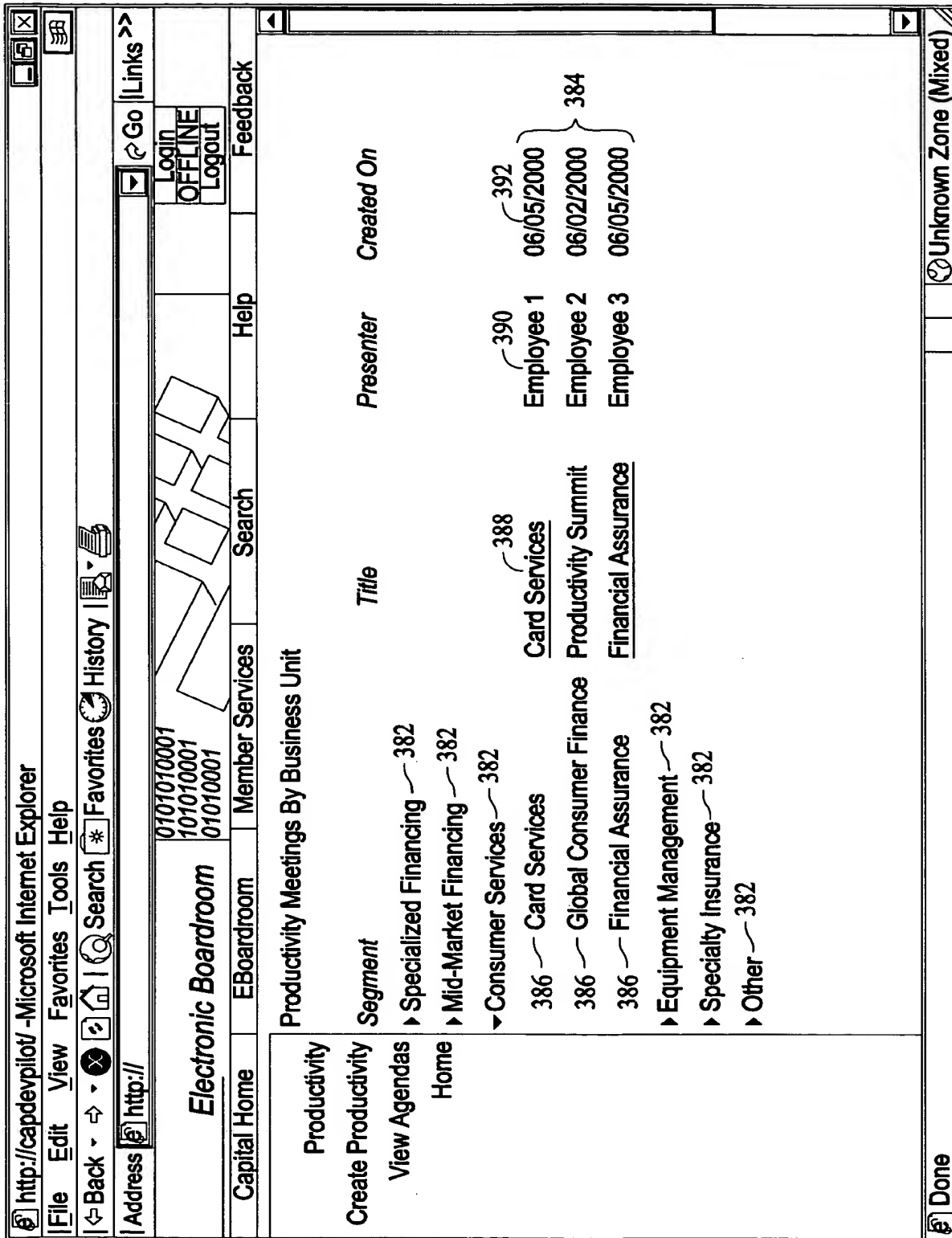


FIG. 16



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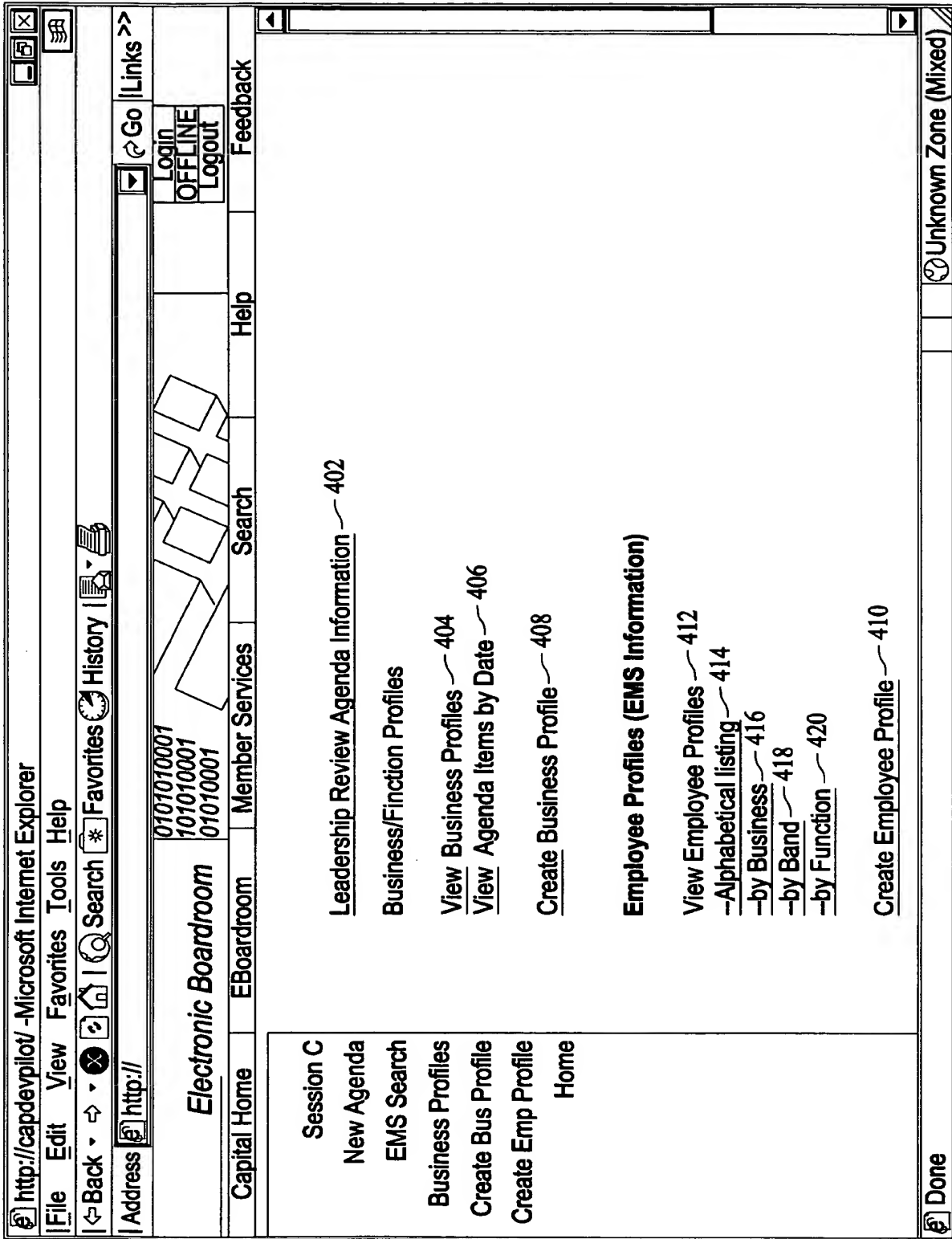


FIG. 17

18/22

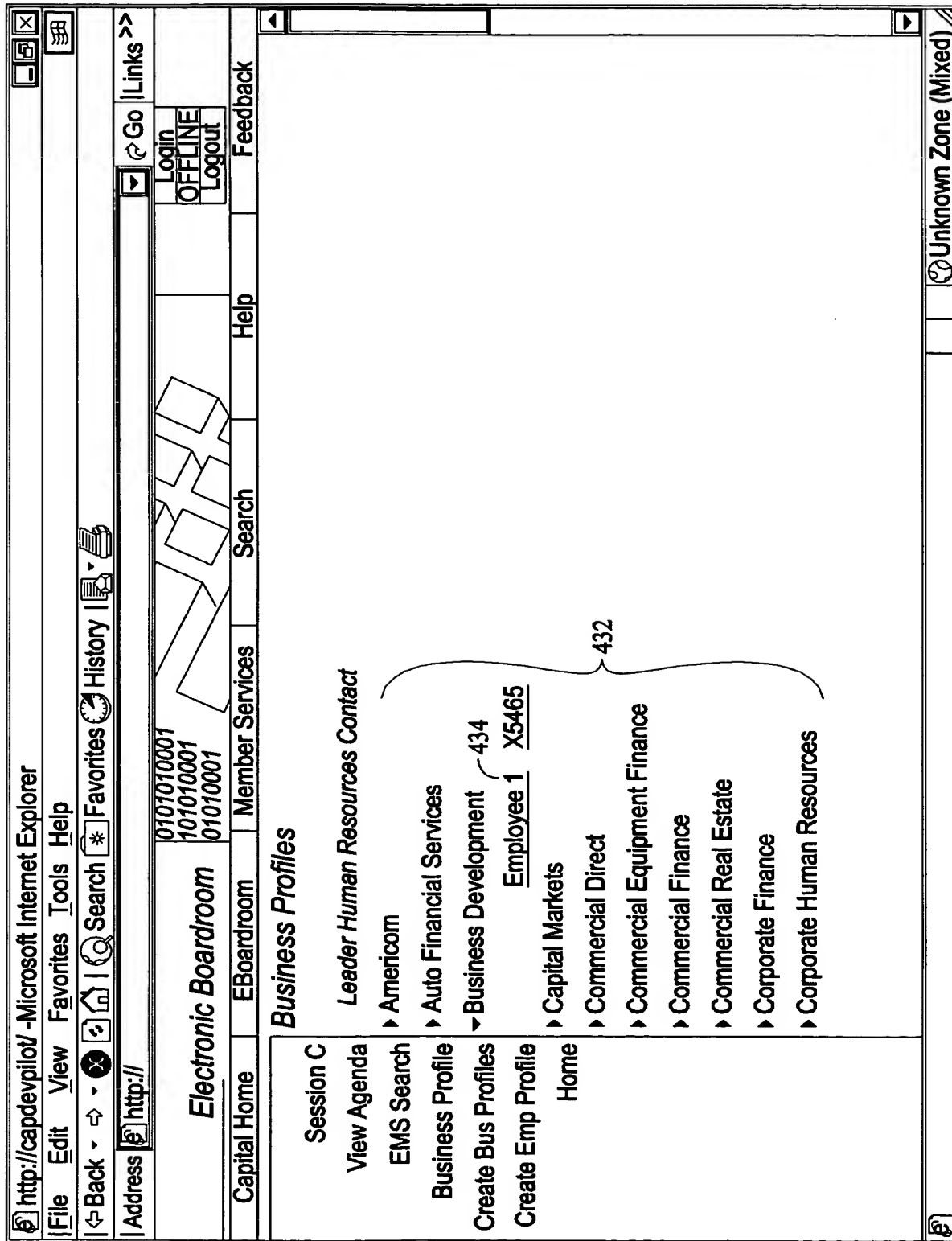


FIG. 18

FIG. 19

FIG. 19

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http://capdevpilot/ - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Search \* Favorites History Links

Address http://

Electronic Boardroom

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101010001  
01010001

Capital Home EBoardroom Member Services Search Help Feedback

Add Public Comment Add Private Comment Close

1 2 3 4 5 6 7

ANNUAL PERFORMANCE SUMMARY AND CAREER DISCUSSION

*This side to be completed by immediate manager*

Strictly Private

NAME (last) (first) (initial)

I. PERFORMANCE SUMMARY (Summarize your view of employee's accomplishments vs. goals in the past year, include Six Sigma results.)

had a solid '99, hitting volume plan of \$ billion; fee budget at % and achieved plan spread for core also successfully implemented a major region restructuring including

RATING AGAINST KEY OBJECTIVES

☐ Outstanding (1)

☒ Superior (2)

☐ Fully Satisfactory (3)

Unknown Zone (Mixed)

Done

FIG. 20

21/22

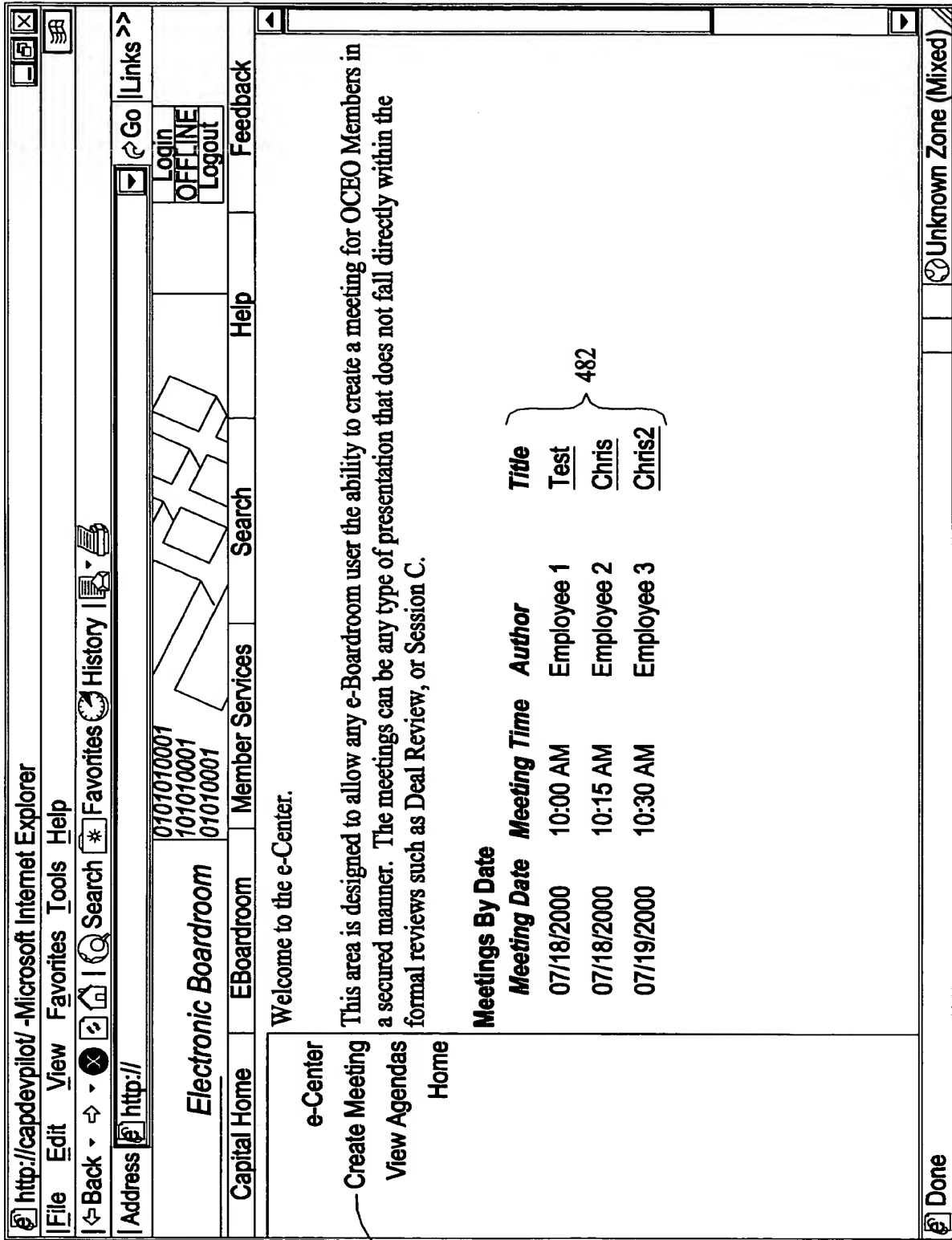


FIG. 21

22/22

http://capdevpilot/ -Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Search \* Favorites History Print

Address http://

Electronic Boardroom

0101010001  
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 01010001

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 Logout

Capital Home EBoardroom Member Services Search Help Feedback

Meeting Document - (Diversity) - 502  
 Created on 07/18/2000

Comments  
 Description By Date  
 No Comments

Meeting Information

Meeting Date 07/18/2000  
 Meeting Time 10:15 AM  
 Title Diversity  
 Business / Function Restricted  
 Presenter  
 Document Security Access  
 Comments (Describe the meeting)

508 Edit  
 510 Close  
 512 Add Presentation  
 514 Add Comment  
 516 Delete Document

Presentations  
 N/A

Done

FIG. 22